

Child Protection Policy



Our organization believes that:

1. The welfare of the child is paramount.
2. All children, regardless of culture, age, disability, gender, language, racial origin, religious beliefs and/or sexual orientation, have the right to protection from abuse.
3. All board members, volunteers or members (paid/unpaid) working with this organization have a responsibility to report concerns to the board of governors.
4. All suspicions and allegations of physical, verbal or mental abuse, including bullying, will be taken seriously and responded to appropriately and as quickly as possible. All allegations will be reviewed by the Spotlight Players Board of Governors.

The aim of our child protection policy is to promote good practices and to ensure all members, volunteers and community members engaged in programs and activities with Spotlight Players are aware of our commitment.

The following practices are **not** sanctioned. All members, volunteers, participants and parents of participating children should understand we do not allow:

1. Engaging in rough physical play that could result in inappropriate physical contact
2. The use of inappropriate language or gestures
3. One-on-one time with any single child (under 16 years of age) or adult
4. Touching children except for emergency situations that require intervention for the welfare of the child with the exception of normal theatre specific activities (Hair, makeup, sound, costume and blocking) with another adult in attendance.
5. Clothing of an provocative nature to be worn by members, volunteers or participants

By signing below, **I agree to the following policies and procedures for child care and acknowledge that I will report any concerns immediately as outlined above.**

Signature of Member/Volunteer/Participant
Parent / Guardian (if under 18 years)

Date

Print Name

Witness

Date